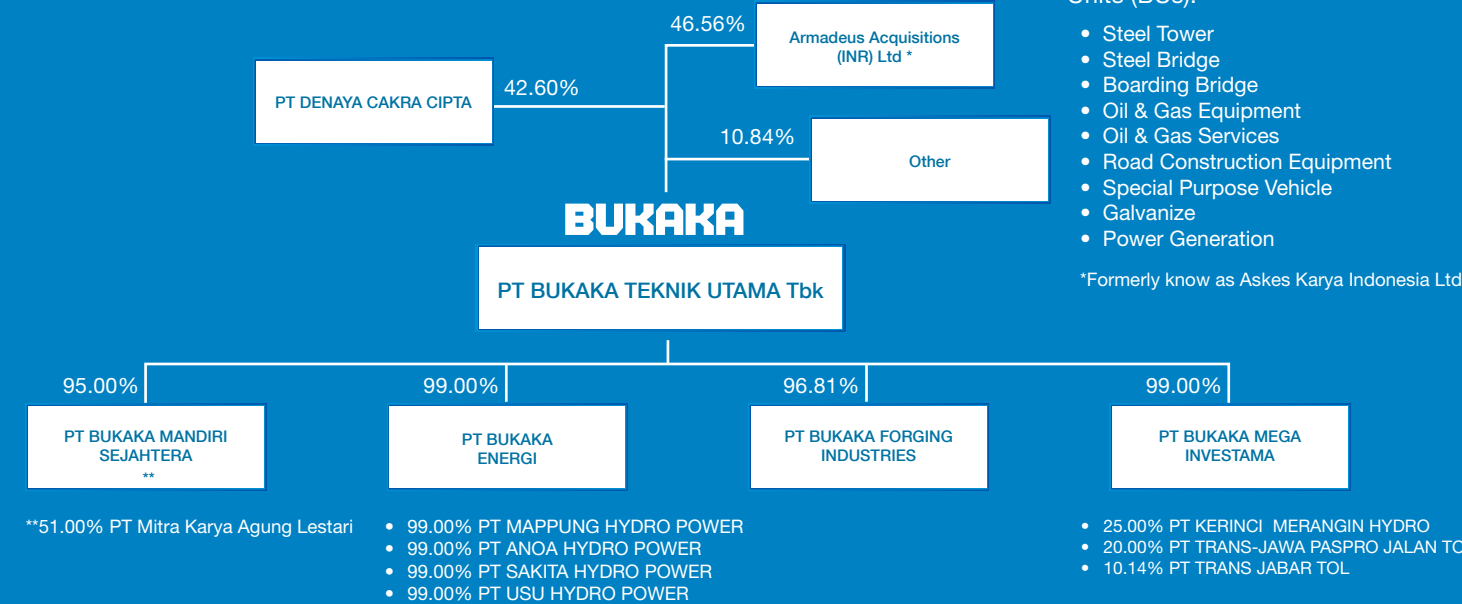


Company Structure



PT Bukaka Teknik Utama Tbk - Holding and Operating Company with nine Business Units (BUs):

- Steel Tower
- Steel Bridge
- Boarding Bridge
- Oil & Gas Equipment
- Oil & Gas Services
- Road Construction Equipment
- Special Purpose Vehicle
- Galvanize
- Power Generation

*Formerly know as Askes Karya Indonesia Ltd

Subsidiaries

Bukaka Mandiri Sejahtera

Established on June 4, 2008, PT Bukaka Mandiri Sejahtera (BMS), a subsidiary of the Company of which the Company owns 95% of the stake, runs the mining business, trading, development, and services. BMS is located in Bukaka Industrial Estate on Jl. Raya Narogong Bekasi Km 19.5, Cileungsi, Bogor, West Java. In 2013, BMS began the land acquisition process for its smelter business.

Bukaka Forging Industries

PT Bukaka Forging Industries (BFI) is a subsidiary of Bukaka, which was acquired on December 22, 2014. BFI runs the manufacturing and supplying of automotive parts and other machinery components (non-automotive) using quality forged steel as basic material. The product composition shows that 70% of the component produced is for two-wheeled vehicle while the rest of the component is for four-wheeled vehicle and other machinery.

As the only forging company that applies Extrude Forging Technology in Indonesia, BFI caters the various specific demands from customers, such as PT Showa Indonesia Manufacturing, PT Inti Ganda Perdana, PT Krama Yudha Tiga Berlian Motors, and PT Hino Indonesia. Bukaka owns 96.81% stake in the company. BFI is located on Jl. Raya Narogong KM 19.5 Cileungsi, Bogor, West Java, 16820.

Bukaka Mega Investama

PT Bukaka Mega Investama (BMI) was established on 29 July 2015 BMI is a joint venture between Bukaka and its subsidiary, PT Bukaka Energi (BE). The Company owns 99% of the stake or to 148,500 shares whereas BE holds the remainder 1%.

Located in South Jakarta, BMI serves the operator and distributor for electricity, property agent, management and rental of office building, mining support, marine survey and transportation, as well as general telecommunication. Also included in the range of the services are trading (including export-import), construction (including general contractor, residential complex, industrial estate, telecommunication network facilities), mining (including nickel, coal, tin, metal, etc), and agriculture (including agro industry, agro business, farming, land/sea fishery, forestry, etc).

Currently under BMS there are three companies namely PT Kerinci Merangin Hydro (25%), PT Trans-Jawa Paspro Jalan Tol (20%), dan PT Trans Jabar Tol (10.14%).

Bukaka Energi

Established on June 10, 2013, PT Bukaka Energi (BE), a subsidiary of the Company of which the Company owns 99% of the stake, runs the Hydro Power Plant (PLTA) business, which includes operator and distributor of hydropower energy, also consultant on hydropower energy. BE is located in Bukaka Industrial Estate on Jl. Raya Narogong Bekasi Km 19.5, Cileungsi, Bogor, West Java.

Corporate Social Responsibility

Environment

The Company has concern on maintaining a healthy and green environment. Therefore, the Company together with the sub-contractors have conducted the waste management and disposal, particularly for the hazardous and poisonous waste generated from the production process and activities. Besides, the Company has also established a healthy and green environment by keeping the operational areas clean and providing adequate space for planting trees and other flora types around the office building and meeting rooms to support green campaign.

Employment, Health and Work Safety Aspect

The Company's commitment remains intact to pursue the better health and welfare for all stakeholders of the Company, particularly the employees at the business environment of the Company. The Company is fully aware of the responsibility for the Health and Work Safety at the operational locations of the company in order to secure the accountability of the Company in the public and trust from our customers. Having healthy and prosperous employees means that we can be assured of their ability to deliver the optimum duty performance and help realize the business targets.

Social Aspect

Bogor EduCARE

Bogor EduCare was established in 2001 as part of commitment to develop quality of education. Managed by Peduli Pendidikan Mandiri Foundation, the education and training center represents high concern of Mr. H. Achmad Kalla to help enhance the quality of the employees of various companies. Bogor EduCare facilitates employees to join in the English Language and Computer Skill development with free of charge. The Company targets the high school graduates with interest to develop their qualities, yet facing financial problem, to participate in the program.

Free Clinic

The health improvement is one of the Company's concerns. Therefore the Company provides medical service through the Company's free clinic at Pantai Mekar Village, Muara Gembong District, Bekasi Regency, West Java. The clinic has been operating since 2012 and has comprehensive facilities, from check-up room, Doctor and Nurse's Room, nonhospitalized medical practitioners (doctors and nurses) as well as drug provision and normal maternity service.

Rumah Singgah

The Company's concern on educational sector is also realized through the establishment of Rumah Singgah. The Company develops Rumah Singgah in partnership with Asa Anak Bangsa Foundation to show care for poor families around Bogor area. At Rumah Singgah, they have free food and other primary needs, including raw material, cloths, soap and the others. They also receive training to enhance competence and basic skills, such as reading-writing skills as an effort to eradicate illiteracy. The Company also take the children to join in other activities, such as field trip and sport activities.

Mass Circumcision, Free Medical Service and Distribution of Primary Needs

Other social activities that are included in the annual agenda are mass circumcision, free medical service and distribution of primary needs. Those activities take place during Ramadhan as part of responsibility and care of the Company for the improvement of people's health and welfare around the business locations of the Company. With the program implementation, the Company distributes aid in the forms of sarong and primary needs for each family in the business locations.

Consumer Protection Aspect

With the mission to ensure the satisfaction and added values to stakeholders, the Company has concern on the customer satisfaction. The Company fully guarantees the rights of the customers to access the high quality products as well as professional services as the customer specifications.

Contact Information

The company head office and manufacturing facilities are located approximately forty five (45) kilometres southeast of Jakarta, at :

Bukaka Industrial Estate
 Jl. Raya Narogong - Bekasi Km. 19,5 Cileungsi Bogor 16820
 P : +6221 823 2323
 F : +6221 823 1150
 www.bukaka.com
 Coordinate : -6.387038,106.967582

Representative Office :

Tower A, Unit 21E-F Kota Kasablanka
 Jl. Kasablanka Kav. 88 Jakarta Selatan
 P : +6221 296 126 88
 F : +6221 296 129 11



BUKAKA



COMPANY PROFILE

PT BUKAKA TEKNIK UTAMA Tbk

BUKAKA

PT BUKAKA TEKNIK UTAMA Tbk

Bukaka Industrial Estate
 Jl. Raya Narogong - Bekasi Km. 19,5
 Cileungsi Bogor 16820
 T. +62.21 823 2323
 F. +62.21 823 1150
 E. corcomm.btu@bukaka.com

www.bukaka.com

Introduction

Commencing in 1978, from a small scale operation with only twelve employees and a single product line, this company has grown into a multi-million dolar company with thousand of employees. Pioneer in the line of its genuine businesses, Bukaka's main activities cover the engineering and manufacturing of infrastructure related products and services.

The focus and strength of the company lie with its continuing and innovating experience in serving the rapid national development of the most important support sectors, namely energy, transportation, and communication. The challenging enormous demand for the infrastructure, strives the company to keep its attention to the ongoing innovation competing worldwide.

This is a company with breakthroughs of utilizing the maximum use of its productive personnel and continuous efficiency improvement to the attainable level of innovation.

The company is opened to all opportunities that promote efficiency in such a spread-wise area of activities. Through delivery as the final stage of operation is executed in an efficient and economical manner, the company keeps its improving process, even it has to invite and / or to cooperate with expertises.

The company is implementing a good corporate governance principles in all aspects. It also has established governance structure which is required under the capital market and exchange regulations.

VISION

To be a leading Indonesian company in Engineering, Procurement, Construction, Energy, and Investment in the world.

MISSION

- To engage a competent and professional human resources.
- To be a highly competitive, modern, innovative, and environmental-friendly company.
- To embrace good corporate governance principles in all aspects.
- To promote satisfaction and added values to the stakeholders.

Corporate Values "IT-PIE"



A visionary organization will need to implement Corporate Culture as the reference and guidance for the employees to do and realize the corporate vision and mission, as well as the company's objectives. So as in Bukaka, not only that we are obligated to operate the business as the vision and mission of the Company, Bukaka also strongly refers to corporate values, namely Integrity, Teamwork, Professionalism, Innovation and Excellence or abbreviated as "IT-PIE". The corporate values or Bukaka Values were launched toward end of 2015 and have consistently been evaluated to measure the effectiveness of the implementation. The followings are further explanation of the values:

Integrity

"Continuously work with high integrity to reach success across business fields"

- Every employee must comply with the Company's rules and the prevailing rules and regulations related to the code of business ethics while performing their duties.
- Every employee is responsible for the completion of his/her tasks and assignments, and committed to deliver the results as expected.
- Every employee must be honest in disclosing facts (data and information) relating to the Company and in executing his/her duties and responsibilities.
- Every employee must maximize the working hours effectively in accordance to the Company's rules, and is not allowed to use working hours for personal interest.
- Every employee shall ensure the implementation of GCG principles to secure the interests of the stakeholders.

Teamwork

"Continuously build a solid teamwork to create a healthy working environment and achieve optimum performance results"

- To create a harmonious and professional working environment, each employee must have commitment to develop solid teamwork to achieve optimum results.
- Every employee should continually strengthen the teamwork to encourage a greater synergy for optimum results.
- Every employee should actively contribute and be responsible for the overall organizational development and not only concern on the individual success.

Professionalism

"Continuously act and behave professionally to promote a healthy working environment and to achieve best performance"

- Every employee is responsible for the completion of every task and assignment at the best, and also acts in flexible manner toward any changes in work plans, schedules, and other issues relating to their jobs during the completion of their duties.
- Every employee should be emotionally mature, and be responsible for everything he/she has done. He/she should be open to positive feedback from others.
- Every employee should respect for others as to him/herself. He/she should show pleasant behavior and be polite to others.

Innovation

"Continuously innovate to create a better working environment, seek new business opportunities as well as to enhance the business processes"

- Every employee is encouraged to be creative in developing the working environment, and enhancing the current business processes/ workflow.
- Every employee is encouraged to be creative in seeking and creating new business opportunities.
- Every employee should think forward and share opinions and ideas for new developments. He/she should be able to explore initiatives without fear of being rejected.

Excellence

"Continuously pursue performance excellence in all aspects to achieve the Company's Vision and Mission"

- Every employee must be able to show his or her personal best and high professionalism, and deliver the highest quality of care of which he/she is capable of.

- Every employee must have commitment to continuous improvements, and consistently apply the performance standards in accordance to the Company's industry standard.
- Every employee must deliver superior experience to all of the Company's customers, understand their needs and deliver service exceeding their expectations.

Adding to the evaluation over the implementation of Bukaka Values, they are, Integrity, Teamwork, Professionalism, Innovation, and Excellence, the Appraisal Team comprising of the Board of Directors, GM Business Units, and Human Resources Team, also reviewed the best implementation of each value. The review refers to the results of implementation within less than 9 months (January to September). Key Performance Indicator (KPI) of the evaluation has been socialized to all Bukaka employees, making it easier for the Appraisal Team to conduct the review and helping the employees to understand the factors to evaluate in the implementation of Bukaka Value. The trophy presentation for each Bukaka Value is done every year on the celebration of Bukaka's anniversary on October 25. The evaluation is valid for individual employees as well as for a team. The evaluation which is done on periodical and sustainable basis is expected to enhance effectiveness and productivity of the employees, thus improving the operational and financial performances of the Company.



Milestones

1978	Bukaka was established.
1979	Starting the vehicle workshop with Fire Truck as its first product .
1990 - 2000	Initial Public Offering on Indonesia STOCK EXCHANGE. Obtaining certificate from American Petroleum Institute for activities relating to oil and gas. Obtaining ISO and API certification. Introducing new products, namely passenger boarding bridge, steel bridges, steam power plant, line transmission and oil and gas projects.
2000 - 2010	Obtaining Quality Assurance & OHSAS certificates. Building hydro Power Plant The Company deslited its shares effective as of August 9, 2006. Establishing a subsidiary, PT Bukaka Mandiri Sejahtera. The Company succeeded to convert its debt amounting to US\$140 million into capital placement. The Company kicked off the quasi reorganization to reach a healthier and accountable financial and capital structure. Minister of Justice and Human Rights approved the change of Article of Association of the Company through a Decree No. AHU-08119.AH.01.02.
2012	The establishment of a subsidiary, PT Bukaka Mandiri Sejahtera, according to the Act No. 2 dated 4 June 2008 and No. 3 dated 29 March 2012 signed before Andy Azis, a Notary in Tangerang and was legalized by a Decree of Minister of Justice and Human Rights of Republic of Indonesia No. AHU-64060.AH.01.02 of the Year 2012 dated 13 December 2012, with focus on nickel mining, processing and TRADING.
2013	The establishment of a subsidiary, PT Bukaka Energi, according to the Act No. 3 dated 10 June 2013, which runs Hydro Power Plant as well as distribution of hydro-powered energy, operator and consultation for hydro-powered energy.
2014	The acquisition of stake of PT Bukaka Forging Industries from PT Indonusa Harapan Masa. The corporate action was legalized in Notarial Deed of Andy Azis, S.H., No. 9 dated 22 December 2014 and was approved by Minister of Justice and Human Rights of Republic of Indonesia in a Decision Letter No. AHU-0134292.40.80.2014 dated 22 December 2014.
2015	The Company through its subsidiary, PT Bukaka Energi, acquired several Mini Hydro Power Plant companies, namely: PT Mappung Hydro Power, PT Sakita Hydro Power, PT Anoa Hydro Power and PT Usu Hydro Power. The Company relisted its shares on Indonesia STOCK EXCHANGE (IDX) on June 29th, 2015 with the following details:
	Sector/Sub-sector : Infrastructure, Utilities, and Transportation/Non-Building Construction
	Authorized Capital : 10 billion shares or Rp3.38 trillion
	Par Value : Rp338/share
	Number of Shares Relisted : 2,640,452,000 shares
	Issued and Paid-In Capital : Rp892,472,776,000
	Relisting SHARE PRICE : Rp590/share
	Relisting MARKETCap : Rp1,557,866,680,000 or Rp1.56 trillion

